

Energy Management Policy

Havelock International Limited appreciates that energy is an integral part of the production of its products and as a result we are committed to the implementation and maintenance of a robust energy management system in compliance with the Energy Savings Opportunity Scheme (ESOS). The system will be documented and communicated appropriately.

Havelock International Limited are committed to supporting this implementation and maintenance and will ensure necessary resources are made available in order to achieve objectives and targets.

Effective energy management objectives, targets and programs will be defined and implemented in line with this policy and our identified significant energy users. These will be set, and progression monitored regularly using energy performance indicators. They will be formally reviewed annually at our Management Review.

Havelock International Limited are committed to continually improving energy performance at their sites and that used for business travel. We are also committed to complying with all appropriate energy legislation and any other requirements, e.g. Codes of Practice.

Energy efficiency will be considered in the purchase of products, new equipment and services and in the design of products or during renovation or modification of any buildings. Our suppliers shall be informed of this commitment.

This Policy is communicated to all our staff and is reviewed annually at the Management Review. Training to staff is provided where appropriate. The Policy will be available to all staff and prominently positioned on the Company Intranet. It will be available to the public and other interested parties through our website.

George McAdam
Chief Executive Officer



2 April 2019