

## Environmental Policy

**Havelock International Limited takes all Environmental issues seriously, we are committed to the prevention of pollution, compliance with legislative requirements and ensuring continual improvement in our environmental performance.**

The following objectives have been set and, to achieve these aims, we will:

- Prevent pollution and comply with all current legislative requirements and other requirements including the SHEQ-BMS Strategy Manual of Havelock International Limited as its minimum standard
- Maintain procedures specifically for its operations to comply with ISO 14001:2015
- Provide adequate information, instruction, training and supervision to staff and operatives to enhance environmental awareness of the potential impacts from our undertakings and implement suitable control measures
- Ensure that subcontractors and other persons operating under our control meet with the highest levels of awareness and competence in environmental matters
- Minimise our environmental impact by conserving energy, materials and resources through minimising consumption, maximising efficiency and effectively managing waste

This policy, and our performance against targets set, will be reviewed annually.

It is the responsibility of the directors and managers to ensure that this policy is effectively implemented and communicated to all staff, operatives, subcontractors and suppliers. The policy will be available to all staff and prominently positioned on the Company intranet. It will be available to the public and other interested parties through our website.

**George McAdam**  
Chief Executive Officer



2 April 2019